



The Korean American Adoptee Adoptive Family Network (KAAN)  
Box 140022 | 1625 Walker Ave NW  
Grand Rapids, MI 49514

### **Mission**

*To enrich the lives of Korean-born adoptees and transracial adoptees, and their families, by connecting the community through dialogue, education, and support.*

### **Vision**

*We envision an adoption community that is empowered, connected, vibrant, inclusive, and equitable.*

### **Values**

KAAN incorporates the following values to achieve our mission and vision:

#### **Adoptee-Focused/Adoptee voices:**

*We foreground adoptee and birth parent voices, reversing the traditional adoption narrative that centers the experiences and knowledge of adoptive parents.*

#### **Empowerment:**

*We inspire and equip stakeholders through our programming, including our annual conference as a nexus for dialogue, education, and support.*

#### **Community:**

*We create a welcoming environment that brings people together from across the adoption community, valuing diverse perspectives while cultivating respect and healthy boundaries. This includes, but is not limited to people from the Korean American community, adoptees, adoptive family members, biological family members, and those who work within the adoption industry. We believe this synergy deepens our insights and builds mutually transformative, dignifying relationships, many that last long after the conference.*

#### **Lifelong Learning:**

*Adoption is a lifelong journey; the learning simply changes and evolves over time. We offer opportunities for education and growth through access to leading academics, organizational leaders, authors, activists, advocates, allies, roundtable dialogue, and more. We also highlight creative expressions by adoptee artists, filmmakers, and performers.*

#### **Collaboration:**

*We foster authentic relationships with constituent communities and others with similar goals, seeking ways to be stronger together.*

Integrity:

*We exhibit professionalism, transparency, and honesty as leaders in the transracial, transnational adoption community.*